



LEAD PASTOR MINISTRY DESCRIPTION

Texas Church of God of Prophecy

Purpose:

The primary focus of the lead pastor will be the declaration and implementation of the gospel, equipping people for pastoral care, discipleship, evangelism, and community related ministries. The pastor will provide administrative leadership (as a leader of leaders) in areas of church life while equipping others to serve in their ministry gifting. He/she is to structure leadership development to make disciples, mentor, and equip team leaders that will edify as well as increase the body of Christ. (*Ephesians 4:11-16*).

Relationship to:

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| God | Matthew 22:34-40, John 15 |
| Family | I Timothy 5:3-8, Ephesians 5:22-6:4 |
| Church | Colossians 2:19, Ephesians 4:16-32 |
| Community | Matthew 9:9-13, Luke 6:35-40, John 17:15-18 |

Responsible to:

God, His/Her family, State Bishop, Regional Presbyter, Local Church Business Conference, and the International Office.

Ministry Expectations: The pastor will serve to equip leadership to serve in the following manner:

- ❖ As lead pastor, attend equipping sessions offered by the State Office and biennial State Convention.
- ❖ Plan and conduct worship services in partnership with the local leadership team.
- ❖ Facilitate the Holy Sacraments.
- ❖ Prepare and deliver biblically relevant sermons and studies (II Timothy 4:2).

- ❖ Work with a leader to develop an effective equipping process for all persons within the local body that they might come to understand they are believers and followers of Jesus Christ with gifts and callings (*Ephesians 4:11-16*).
- ❖ Work with specialized team ministry leaders in planning, organizing, overseeing, and evaluating ministries in accordance with the Biblical purpose of the local church.
- ❖ Evaluate how the local church is functioning in the community, in accordance with the purpose of God to make disciples (*Matthew 28:19-20*).
- ❖ Facilitate pastoral care for the sick, distressed, and spiritually weak through visitation, phone calls, and correspondence, etc. (*Matthew 25: 34-40*).
- ❖ Conduct counseling sessions, funerals, pre-marital counseling, weddings, baby dedications, etc.
- ❖ Report monthly to the State Office.
- ❖ Tithe 10% of ministry income to the State Office, and 10% of all other income to the respective local church.
- ❖ Work in conjunction with the local church treasurer to ensure monthly local church reports and partnership support are sent to the State/International Offices
- ❖ Develop and oversee a church budget along with the local Church Treasurer, Finance Team and/or an Advisory Council to plan investments, income and expense in the ministry.
- ❖ Facilitate ongoing (monthly or quarterly) review of the local church budget with the Finance Team.
- ❖ Moderate or equip another licensed minister to conduct Quarterly Business Conferences for accountability and transparency purposes.
- ❖ Partner with international, state & regional leaders regarding matters of mutual interests and concern.
- ❖ Keep the local church informed regarding significant developments and/or events in Christianity.

- ❖ Initiate and/or equip another minister to represent your local church in the community in facilitating a ministry network that increases and edifies the Body of Christ.
- ❖ Serve as chief administrator of any paid staff and volunteers.
- ❖ Supervise local church ministry leaders through equipping, encouragement, and comfort.

Desired Results:

“To equip the saints for the work of ministry, for building up the body of Christ, until we all attain to the unity of the faith and of the knowledge of the Son of God, to mature manhood, to the measure of the stature of the fullness of Christ” (Ep. 4:12-13).

Time Commitment:

Two years, with evaluation by the State & Regional Bishop.

Qualifications:

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| Character | I Timothy 3:1-7 |
| Shepherd | Psalm 78:70-72 |
| Spiritual Authority | Matthew 7:28-29, Matthew 20:20-28 |
| Servant Relational Leadership | Philippians 2 |

I have read the above ministry expectations and surrender myself to Christ in fulfilling these expectations knowing, *“I can do all things through Christ which strengthens me” (Philippians 4:13, NKJV).*

Signature

Date

***Please sign and return this document to the State Office by May 15th.
Retain a photocopy for your personal files. Thank you for serving in His kingdom!***